

Capital Gains Tax

| | |
|--------------------------------|----------------|
| On chargeable gains | 2014-15 |
| Total taxable income and gains | |
| Up to £31,865 | 18% |
| From £31,866 | 28% |
| Trust rate | 28% |

Entrepreneurs' relief

Qualifying gains will be taxed at 10%. Claims may be made on more than one occasion up to a "lifetime" total of £10 million.

Annual exempt amount – individuals £11,000 and most trustees £5,500.

Transfers between spouses and civil partners are generally not chargeable.

Inheritance Tax

| | | |
|---|----------------|----------------|
| | 2014-15 | 2013-14 |
| Standard threshold | £325,000 | £325,000 |
| Combined threshold maximum | £650,000 | £650,000 |
| for married couples and civil partners | | |
| Rate of tax on balance: | | |
| Chargeable lifetime transfers | 20% | 20% |
| Transfers on, or within 7 years of, death | 40% | 40% |
| subject to a tapered reduction for transfers between 7 and 3 years before death | | |

Exemptions may be available; please contact us for relevant information and advice.

Capital Allowances

Plant and Machinery

Investment for use in Enterprise Zones, energy saving and environmentally beneficial equipment, new zero-emission goods vehicles, low CO₂ emission (up to 95g/km) cars, natural gas/hydrogen refuelling equipment

First Year allowance (FYA) **100%**

Annual Investment Allowance (AIA) **100%***

– on first £500,000 of investment

Excludes cars and expenditure already qualifying for 100% FYA

Writing Down Allowance on expenditure not qualifying for AIA or FYA:

Long-life assets, integral features of buildings, cars over 130g/km **8%**

Other plant and machinery **18%**

Business premises renovation

maximum initial allowance **100%**

*Transitional rules may apply.

Selected Rates

Basic Retirement Pension

| | |
|-----------------|---------|
| – Single person | £113.10 |
| – Couple | £180.90 |

Pension Credit Standard Minimum Guarantee

| | |
|-----------------|---------|
| – Single person | £148.35 |
| – Couple | £226.50 |

Child Benefit

| | |
|-------------------------|--------|
| – First eligible child | £20.50 |
| – Each subsequent child | £13.55 |

Statutory Pay qualification – average weekly earnings (AWE) £111 or over.

Sick (SSP) The standard rate is £87.55 per week for up to 28 weeks.

Maternity (SMP), Adoption (SAP) and Paternity (SPP) paid at the lower of £138.18 or 90% of AWE apart from first 6 weeks of SMP which is paid at 90% of AWE. **SMP** and **SAP** are payable for up to 39 weeks. **SPP** is payable for up to 2 weeks.

Jobseeker's Allowance is paid at £72.40 (single person – 25 or over) or £113.70 (couple – both 18 or over).

Universal Credit (monthly rates) – Standard allowance for a single person (25 or over) is £314.67. The couple's rate (where one or both are 25 or over) is £493.95. The new Universal Credit is being phased in gradually.

National Minimum Wage

| | | | | |
|---------------------|-------------|-------|-----------|--------------|
| Age | 21 and over | 18-20 | 16 and 17 | Apprentices* |
| From 1 October 2013 | £6.31 | £5.03 | £3.72 | £2.68 |
| From 1 October 2014 | £6.50 | £5.13 | £3.79 | £2.73 |

* Rate applies to apprentices under 19, or 19 and over in the first year of apprenticeship.

Key Dates & Deadlines

Payment Dates

Income Tax and Class 4 NICs

| | | | |
|------------------------|------------|------|------|
| 1st payment on account | 31 January | 2015 | 2014 |
| 2nd payment on account | 31 July | 2015 | 2014 |
| Balancing payment | 31 January | 2016 | 2015 |

Capital Gains Tax

| | | | |
|---------------|---------|------|------|
| Class 1A NICs | 19 July | 2015 | 2014 |
|---------------|---------|------|------|

Corporation Tax – 9 months and one day after the end of accounting period (or by quarterly instalments if large company)

2013-14 Returns Filing Deadlines

| | |
|------------------|--|
| 31 May 2014 | Issue P60s to employees |
| 6 July 2014 | P9D, P11D and P11D(b) – and appropriate copies to employees |
| 31 October 2014 | Self Assessment Tax Return (SATR) – paper version |
| 30 December 2014 | SATR Online where outstanding tax (less than £3,000) to be included in 2015-16 PAYE code |
| 31 January 2015 | SATR Online |

Under Real Time Information most employers must notify HMRC of payments and deductions on or before the time of payment. Some concessions apply. Budget Day edition. Rates subject to change – contact us for latest. For general guidance only, no responsibility is taken for action taken or refrained from in consequence of card contents.



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Tax Data
2014/15

Income Tax

| | 2014/15 | 2013/14 |
|--------------------------------|----------|----------|
| Basic rate band – income up to | £31,865 | £32,010 |
| Starting rate for savings | *10% | *10% |
| Basic rate | 20% | 20% |
| Dividend ordinary rate | 10% | 10% |
| Higher rate – income over | £31,865 | £32,010 |
| Higher rate | 40% | 40% |
| Dividend upper rate | 32.5% | 32.5% |
| Additional rate – income over | £150,000 | £150,000 |
| Additional rate | 45% | 45% |
| Dividend additional rate | 37.5% | 37.5% |

*Starting rate is for savings income up to the starting rate limit of £2,880 (£2,790) within the basic rate band. The rate applies to any balance of the limit remaining after allocating taxable non-savings income.

| Personal allowances (PA) | | |
|---|---------|---------|
| Born after 5 April 1948 | £10,000 | £9,440 |
| Born after 5 April 1938 and before 6 April 1948 | £10,500 | £10,500 |
| Born before 6 April 1938 | £10,660 | £10,660 |

Married couple's allowance (MCA) (relief restricted to 10%)
 Either partner born before 6 April 1935 £8,165 £7,915
 Age-related allowances are reduced by £1 for every £2 that adjusted net income exceeds £27,000 (£26,100) to a minimum PA of £10,000 (£9,440) and to a minimum MCA of £3,140 (£3,040). Where adjusted net income exceeds £100,000, PA is reduced in the same way until it is nil regardless of the individual's date of birth.

| Tax shelters | | |
|--|------------|------------|
| Venture Capital Trust up to | £200,000 | £200,000 |
| Enterprise Investment Scheme up to | £1,000,000 | £1,000,000 |
| Seed Enterprise Investment Scheme up to | £100,000 | £100,000 |
| 'Rent a Room' exempt on gross annual rent | £4,250 | £4,250 |

| Construction Industry Scheme deduction rate | | |
|---|--------|--------|
| | 20/30% | 20/30% |

| ISAs 2014/15 | | |
|--------------------------|-----------------|------------------|
| Overall Investment limit | To 30 June 2014 | From 1 July 2014 |
| Junior ISA limit | £11,880* | £15,000** |
| | £3,840 | £4,000** |

*Including cash maximum of £5,940 **Transitional rules may apply

Pensions

There is no financial limit on the amount that may be contributed to a registered pension scheme. The maximum amount on which an **Individual** can claim tax relief in any tax year is the greater of the individual's UK relevant earnings or £3,600 (gross). If **total pension input** exceeds the **annual allowance** of £40,000 there may be a tax charge on the excess.

| | |
|----------------------------------|-----------------------|
| Maximum age for tax relief | 74 |
| Minimum age for taking benefits | 55 |
| Lifetime allowance charge | – lump sum paid 55% |
| | – monies retained 25% |
| on cumulative benefits exceeding | £1.25 million* |
| Maximum tax-free lump sum | 25%* |

*Subject to transitional protection for excess amount.

Company Cars and Vans

These taxable benefits generally arise on employees earning £8,500 or over (including benefits) and directors.

Company car benefit is calculated by applying the appropriate percentage (based on the car's CO₂ emissions – see table below) to the car's UK list price.

| CO ₂ emissions (g/km) | Appropriate % | | CO ₂ emissions (g/km) | Appropriate % | |
|----------------------------------|---------------|--------|----------------------------------|---------------|--------|
| | Petrol | Diesel | | Petrol | Diesel |
| 0 | 0 | 0 | 150 - 154 | 23 | 26 |
| 1 - 75 | 5 | 8 | 155 - 159 | 24 | 27 |
| 76 - 94 | 11 | 14 | 160 - 164 | 25 | 28 |
| 95 - 99 | 12 | 15 | 165 - 169 | 26 | 29 |
| 100 - 104 | 13 | 16 | 170 - 174 | 27 | 30 |
| 105 - 109 | 14 | 17 | 175 - 179 | 28 | 31 |
| 110 - 114 | 15 | 18 | 180 - 184 | 29 | 32 |
| 115 - 119 | 16 | 19 | 185 - 189 | 30 | 33 |
| 120 - 124 | 17 | 20 | 190 - 194 | 31 | 34 |
| 125 - 129 | 18 | 21 | 195 - 199 | 32 | 35 |
| 130 - 134 | 19 | 22 | 200 - 204 | 33 | |
| 135 - 139 | 20 | 23 | 205 - 209 | 34 | |
| 140 - 144 | 21 | 24 | 210 and | | |
| 145 - 149 | 22 | 25 | above | 35 | |

Company car fuel benefit is charged unless the cost of all fuel for private use is borne by the employee. The taxable benefit is calculated by applying the appropriate % to the car fuel benefit charge multiplier (£21,700).

Where VAT is to be reclaimed on fuel for private use, the employer also has to account for output tax based on a flat rate charge derived from the vehicle's CO₂ emissions.

Company van benefit is not related to CO₂ emissions but is a set figure of £3,090 with an extra £581 where fuel for private use is provided. There is no benefit charge for certain environmentally friendly vans or where the restricted private use condition is met.

Employees using their own cars for business:

Approved mileage allowance payments are 45p per mile for the first 10,000 miles in the tax year and 25p thereafter. Income tax and NICs may be due on higher rates and tax relief may be available on lower rates.

Corporation Tax

| Financial Year to | 31 March 2015 | 31 March 2014 |
|-------------------|---------------|---------------|
| Taxable Profits | | |
| First | £300,000 | 20% |
| Next | £1,200,000 | 21.25% |
| Over | £1,500,000 | 21% |
| | | 23% |

Stamp Taxes

Stamp duty is generally payable at a rate of 0.5% on transfers of shares and securities. On the transfer of property, the stamp duty land tax is:

| | |
|----------------------------------|------|
| Value up to £125,000* | nil |
| Over £125,000* - £250,000 | 1% |
| Over £250,000 - £500,000 | 3% |
| Over £500,000 - £1,000,000** | 4% |
| Over £1,000,000** - £2,000,000** | 5%** |
| Over £2,000,000** | 7%** |

*£150,000 for non-residential property. **Residential property only. A 15% rate may apply to properties over £500,000 purchased by certain non-natural persons.

Value Added Tax

| From | 1 April 2014 |
|---------------|--------------|
| Standard Rate | 20% |
| VAT Fraction | 1/6 |
| Reduced Rate | 5% |

| Current Turnover Limits | |
|--|---------------------------|
| Registration – last 12 months or next 30 days over | £81,000 from 1 April 2014 |
| Deregistration – next year under | £79,000 from 1 April 2014 |
| Annual and Cash Accounting Schemes | £1,350,000 |
| Flat Rate Scheme | £150,000 |

National Insurance Contributions

| Class 1 (not contracted out) | Employee (primary) | Employer (secondary) |
|---------------------------------------|--------------------|----------------------|
| Payable on weekly earnings of: | | |
| Below £111 (lower earnings limit) | Nil | – |
| £111 - £153 (primary threshold) | *0% | – |
| Up to £153 (secondary threshold) | – | Nil |
| Above £153 | – | 13.8% |
| £153.01 - £805 (upper earnings limit) | **12% | – |
| Above £805 | **2% | – |

*No NICs are actually payable but notional Class 1 NIC is deemed to have been paid; this protects contributory benefit entitlement.

**Over state pension age, the employee contribution is generally nil.

| Employment Allowance up to £2,000 (per year) | | |
|--|-------------------------------------|------------------|
| Class 1A On relevant benefits | | 13.8% |
| Class 2 Self employed | £2.75 per week | |
| | Limit of net earnings for exception | £5,885 per annum |
| Class 3 Voluntary | | £13.90 per week |
| Class 4 Self employed on profits | | |
| | £7,956 - £41,865 | *9% |
| | Excess over £41,865 | *2% |

*Exemption applies if state pension age was reached by 6 April 2014.